

# SUPERB Industries, Inc.

## Employment Application

SUPERB Industries, Inc. is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age (40 years of age and over). In addition, SUPERB Industries, Inc. does not discriminate against qualified individuals with disabilities.

PLEASE PRINT

### Personal

1. Name \_\_\_\_\_ Social Sec. No. \_\_\_\_\_
2. Address \_\_\_\_\_ City \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_
3. Tel (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_ Email \_\_\_\_\_
4. Position(s) applying for \_\_\_\_\_
5. Date available to start \_\_\_\_\_ Are you employed now?  Yes  No
6. Are you over 18 years of age?  Yes  No Referred by: \_\_\_\_\_
7. Have you ever been convicted of a violation of the law other than a minor traffic violation?  Yes  No  
If yes, please explain \_\_\_\_\_  
\_\_\_\_\_
8. Have you ever applied to work with us before?  Yes  No If yes, when? \_\_\_\_\_
9. If hired, proof of your identity and employment eligibility in the United States must be established by appropriate documentation at the time you begin work at SUPERB Industries, Inc.
10. Any offer of employment is conditional upon the results of a medical exam and drug test.
11. Are you willing to work an irregular schedule, overtime, on different shifts, and on weekends when necessary?  
 Yes  No If no, please explain: \_\_\_\_\_  
\_\_\_\_\_
12. Do you have access to adequate transportation to travel to and from work?  Yes  No  
If no, please explain. \_\_\_\_\_

### Education

<u>Name and Address</u>	<u>Number of years completed</u>	<u>Major</u>	<u>Graduated</u>
High School _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
College _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other (Specify) _____			<input type="checkbox"/> Yes <input type="checkbox"/> No

### U.S. Military Service

Branch \_\_\_\_\_ Highest Rank achieved \_\_\_\_\_  
Dates of Service \_\_\_\_\_ to \_\_\_\_\_ Duties \_\_\_\_\_

**Employment History** (most recent first)

Date (from-to)	Employer's Name and Address	Position Held	Salary/Wage	Reason for leaving

**In Case of Emergency Notify:**

Name \_\_\_\_\_  
Telephone \_\_\_\_\_ Address \_\_\_\_\_  
Relationship \_\_\_\_\_

**Other Experience or Qualification:**

(Space can be used to elaborate on duties associated with positions listed above.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Certification and Authorization – Please read thoughtfully**

I certify that all facts contained in the application are true and complete and acknowledge that SUPERB Industries, Inc. is relying on the accuracy of the information provided. I authorize SUPERB Industries, Inc. to verify the accuracy of the information provided herein, and I authorize former employers, educational institutions and credit agencies to release information concerning me to SUPERB Industries, Inc. I also authorize SUPERB Industries, Inc. to give references and provide information about me in response to inquiries subsequent to my employment if hired. I understand that falsification, misrepresentation or omission of requested facts may result in denial of employment or, if employed, may result in immediate dismissal. I understand and agree that, if hired; my employment will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or SUPERB Industries, Inc. I also understand and agree that no one has authority to promise me job security or continued employment, except the CEO of the company in a formal written agreement signed by both of us.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Interviewed By \_\_\_\_\_ Date \_\_\_\_\_

Remarks: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Neatness: \_\_\_\_\_ Ability \_\_\_\_\_

Hired:  Yes  No Position \_\_\_\_\_ Dept. \_\_\_\_\_  
Salary/ Wage \_\_\_\_\_ Date reporting to work \_\_\_\_\_  
Approved: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
Employment Manager Dept. Head General Manager